# **ESCOLIT**

# Quality and environmental protection policy in UAB "Escolit"

#### Our Mission:

We aim to discover, develop and supply the market with the highest quality and affordable pharmaceutical products, helping to restore, regulate and preserve the body's vital processes, ensuring the best physical and emotional well-being of a person.

#### Our Vision:

To extend healthy, productive lives of people and comprehensively improve the quality of life.

#### **Our Goals:**

- to develop and produce high-quality, effective, safe medicinal preparations and food supplements in accordance with the requirements of Lithuanian legal acts and other regulatory documents;
- to gain the trust of consumers thanks to the impeccable quality of manufactured medicinal preparations and food supplements;
- to develop wholesale trade in medicinal products and food supplements in the Lithuanian and European markets;
- to become an efficient economic activity employer who takes care of the physical and emotional health of employees, an honest tax payer and a socially responsible company and a successful investment project for the company's shareholders.

In order to achieve the set goals and continuously improve its activities, the company has created, implemented and reliably functions a quality system that meets the requirements of the legal acts of the Republic of Lithuania and the regulation of GMP and HACCP rules.

## Basic principles for achieving the set goals:

- the responsibility of the highest level managers the obligation to maintain and improve the quality system, taking into account its effectiveness assessment, to provide the necessary resources to ensure the functioning of the system;
- introduction and implementation of processes in strict compliance with Lithuanian legislation and the EU GMP standard;
- mandatory compliance with production technology requirements and improvement of quality control and research methods:
- the selection of suppliers of raw materials, consumables and services, in order to ensure their compliance with the requirements of normative documents, is carried out in order to ensure stable contractual obligations, based on the basis of economic competitiveness and the competitive method of their selection;
- continuous staff training and qualification improvement;
- development of corrective and preventive measures and control of process improvement:
- continuous analysis of product quality, analysis of risk factors and deviations in order to ensure that
  products that do not meet the established requirements do not enter the market;
- creation of conditions that ensure the conscious involvement of the company's personnel in the quality assurance process, providing the personnel with opportunities for active participation in order to successfully implement the Quality Policy;
- strengthening of relations with customers and suppliers whose approach to quality, environmental protection, responsibility and customer satisfaction coincides with our approach;
- development of employees' environmental awareness, efficient use of natural resources, implementation of pollution prevention, safe and responsible waste management.

### Necessary measures to achieve the main goals:

- ensuring the human, financial and infrastructure resources needed to achieve the set goals;
- clear distribution of personnel functions and responsibilities;
- continuous training: improvement of personnel qualification and competence;
- management of the knowledge potential of the company so that the produced products meet the requirements of consumers.

The top management of the company assumes responsibility for the implementation of the Quality Policy, so that all employees of the company understand and implement this Policy and provides the necessary resources for its support to continuously improve the quality system and ensure the sustainable development and expansion of the company.

Director

Sergii Panasiuk